**Safety and Sustainability**

We prioritize safety and sustainability over all else. We commit to maintain a safe workplace and to continuously improve our environmental impact, consistent with our responsibility to our employees, customers, communities, and the world around us.

**Respect**

We treat each other and our stakeholders with dignity, celebrate our diverse backgrounds and experiences, actively listen to the opinions and insights of others, recognize and value contributions, and communicate with transparency.

**Integrity**

We operate with the highest ethical and legal standards with our customers, suppliers, communities and with each other. We do the right thing, always.

**Accountability**

We own our actions, deliver on our commitments, and are responsible for our results. We practice responsible stewardship of our workplace, our communities, and the environment.

**Teamwork**

We are One team. We work collaboratively, empower our team members, and recognize that our collective strength far exceeds our individual capabilities.